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90 Day Machining to Employment Program

Tech After Hours 90 Day Machining to Employment Program is designed to assist highly motivated job seekers secure a position with a local company in the rapidly growing manufacturing field. Within their first 90 days of class, candidates will complete pre-requisites in order to qualify for the interview/hiring process with HR representatives. If a suitable match is found, and as a condition of employment, newly hired employees will be required to complete the year-long TAH Machining course while working full time for a local manufacturer.

Machining student requirements: within the first 90 days of the Tech After Hours Machining Program, students will successfully:

- Complete OSHA 10 certification
- Complete NIMS Measurement, Materials and Safety test
- Complete soft skills training
- Have no more than two (2) absences/tardies to class

Employer Assurances: if the candidate meets the above requirements within the first 90 days of class, the employer will:

- Review the candidate's resume
- Offer the candidate a tour of their facility
- Offer the candidate an interview

Conditions of Employment: if the candidate is offered employment by the manufacturer, the candidate agrees to:

- Submit to a drug screen
- Continue in the Tech After Hours program for the next nine months (to completion)
- Abide by employer's rules and regulations for employment

If any of the above conditions are violated/unfulfilled, the employer retains the right to terminate employment.