

Parents Guide to Title IX

What is Title IX?

Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive federal financial assistance. Title IX states:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

What is Title IX Sexual Harassment?

Sexual Harassment is an umbrella term which includes, the actual or attempted offenses of sexual harassment, sexual assault, dating violence, and stalking.

Sexual Harassment is unwelcome conduct determined by a reasonable person, to be so severe, pervasive and objectively offensive that it effectively denies a person equal access to an EPS education, program, or activity.

What is Discrimination Based on Sex?

This is when you are treated differently because of your sex, gender, sexual orientation, gender identity, gender expression, pregnancy or pregnancy-related medical conditions or child birth.

Can I File a report on Behalf of my child?

Parents and guardians of K- 12 students have a legal right to file a report and/or a formal complaint on behalf of a minor child and act on behalf of the minor child in any Title IX Matter

Will I get Notified if my child is going through a Title IX Process?

Parents and guardians of K-12 students have a legal right to file a report and/or a formal complaint on behalf of a minor child and act on behalf of the minor child in any Title IX matter.

What Are Supportive Measures?

Supportive measures are individualized services to restore or preserve equal access to education, protect student and employee safety, or deter sexual harassment.

Supportive measures must be offered even if a complainant does not wish to initiate or participate in a grievance process. Supportive measures are available to both a complainant and respondent.

Types of Supportive Measures include:

Counseling
No Contact Directives
Change in academic schedules

Who Can I contact to Report Sexual Harassment

You can contact the Title IX Coordinator via email :
Susan Majocka:
smajocka@eriesd.org
Phone: 814-874-6078

