

Notice of Non-Discrimination

The Erie School District is an equal opportunity education institution and does not discriminate in employment, educational programs or activities based on race, color, religion, ethnicity, national origin, sex, gender, gender identity and expression, sexual orientation, age or disability, because a person is a disabled veteran or veteran of the Vietnam Era or any other legally protected class, or for engaging in any other protected activities. The District does not discriminate on the basis of sex in the education programs or activities that it operates, as required by Title IX, including in admission and employment practices. Additionally, the District provides equal access to Boy Scouts and other designated youth groups. This policy of non-discrimination extends to all other legally protected classifications. Publication of this policy is in accordance with state and federal laws including Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act, Title II of the Americans with Disabilities Act and the Boy Scouts of America Equal Access Act. Inquiries pertaining to discrimination on the basis of disability or alleged violations of Section 504 may be made by contacting the District's Section 504 Compliance Officer, Director of Pupil Services, Angela Kownacki at 814-874-6116, akownacki@eriesd.org, 148 W. 21st Street, Erie, PA 16502. All other inquiries implicating the other protected classes and laws listed above should be directed to the District's Title IX Coordinator. The contact information for the Title IX Coordinator can be found here: <https://www.eriesd.org/domain/576>. Complaints of Title IX sexual harassment and/or discrimination may also be referred to the Assistant Secretary of the U.S. Department of Education. The grievance procedure for reporting incidents on the basis of disability is outlined in the District's Family Information Guide in the "Section 504 Complaint Procedure" section. The procedure for reporting incidents regarding harassment, including Title IX Sexual Harassment, is outlined in the District's Student Handbook and Code of Conduct, in the "Discrimination/Title IX Sexual Harassment Complaint and Grievance" section and more specifically in District Board Policies 103 "Discrimination/Title IX Sexual Harassment Affecting Students" and 104 "Discrimination/Title IX Sexual Harassment Affecting Staff," copies of which are available on in the District's website.