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# Head Coach Girls Middle School Volleyball

3 positions

Position Summary/Goal: The Head Coach will facilitate and enhance communication and collaboration between and among the Erie School District and parents, students, and community centers. The Head Coach will promote a positive school culture and foster academic excellence and exemplify good character for the individual athlete. Furthermore, the Erie School District expects the Head Coach to be a positive role model, a mentor to student-athletes, and embrace all concepts of good citizenship.

Term of Employment: 12 month position

#### Schools/Location:

- East Middle School (1 position 7th grade)
- Wilson Middle School (1 position 7<sup>th</sup> grade and 1 position 8<sup>th</sup> grade)

## Reporting Relationships:

- High School Varsity Head Coach, Assistant Athletic Director
- **Building Principal**

### Qualifications:

- Minimum of 3 years head volleyball coaching experience at the high school or middle school level required.
- Evidence of leading a successful middle school or high school volleyball program with a winning record and post season coaching experience.
- Ability to transition student athletes to the next competitive level (ability to articulate concrete examples and procedures regarding the transition of student athletes to the next competitive
- The ability to formulate effective volleyball plans and strategies.
- Evidence of practice plans developed in prior coaching positions.
- Must hold or obtain FBI, Criminal Check, and Child Abuse Clearances.
- Working knowledge of Erie School District policies, procedures, and organizational structure.
- Must possess strong interpersonal skills and communication skills.
- Must complete all Coaching Education requirements of the PIAA.
- Possess a thorough understanding of all PIAA and NFHS rules appropriate to the sport.
- Urban student experience a plus.

### **Special Requirements:**

- Work Environment: School and office with frequent travel between schools, and various locations within the Erie community. Occasional travel to relevant professional conferences and meetings outside the district.
- Must complete all Coaching Education requirements of the PIAA and PDE.

# **Essential Duties and Responsibilities:**

- Must monitor grades and conduct of student athletes.
- Implement the program philosophy created by Varsity Girls Volleyball Coaches.
  - Attend all season practices, games, and tournaments.
- Develop and organize gym schedule with building principal and Athletic department for practices and games.
- Create and share practice schedule for players and parents.
- Create weekly practice plans.

# Erie's Public Schools

148 West 21st Street Erie, PA 16502-2834 P: 814.874.6000 F: 814.874.6049 www.eriesd.org

- Run 2 hour practices at least 3 days a week (games are exception) & dedicate 1st hour of each practice to skills and player development.
- Maintain and review transportation schedule for away games, if applicable.
- Instruct players in the rules, regulations, equipment, and techniques of the sport.
- Organize and direct individual and small group practice activities/exercises as directed by the Head Varsity Girls Volleyball Coach.
- Assess skills of athletes, monitor athletes during competition and practice, and keep the Head Varsity Girls Volleyball Coach informed of the athletic performance of students.
- · Participate in special activities to include parent nights, banquets, award nights, and pep assemblies.
- Perform support tasks such as distributing and maintaining eligibility forms, emergency data cards, and other related records.
- Assist in evaluating and choosing middle school team with coaches in the program.
- Host parent meeting before the first game.
- Maintain positive communication with athletes, families, community members, and district administration.
- Collect and inventory equipment and uniforms.

### Professionalism:

- Must possess the ability to be a team player.
- Must be cooperative, courteous, service oriented, and promote these characteristics with the team.
- Represent Erie's Public Schools with the highest level of ethical behavior and professional standards.

### Off-Season:

- Attend and work program fundraisers, if applicable.
- Attend off-season area team camps and leagues.
- Organize off-season open gym/weight room sessions, practice plans, and instruction.

### Other Duties:

- Attend staff meetings, clinics and other professional activities to improve coaching performance.
- Perform any other related duties as assigned by the Head Volleyball Coach, Athletic Director & Principal or other appropriate administrator.

**Evaluation:** High School Girls Varsity Head Coach, Building Administrator, and Athletic Director or Assistant Athletic Director.

This list is intended to be illustrative rather than complete and serves to show major duties and responsibilities and does not express or imply that these are the only duties to be performed by the incumbent in this position. The employee will be required to perform any other position-related duties requested by the supervisor.

## INTERESTED APPLICANTS FOR THIS POSITION SHOULD SUBMIT A RESUME at:

https://www.applitrack.com/ErieCityPA/onlineapp/default.aspx?Category=Athletics%2fActivities

POST: 8:00 AM October 28, 2022 REMOVE: 3:30 PM November 10, 2022

THE ERIE SCHOOL DISTRICT DOES NOT DISCRIMINATE IN EMPLOYMENT, EDUCATIONAL PROGRAMS OR ACTIVITIES BASED ON AGE, RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, DISABILITY OR BECAUSE A PERSON IS A DISABLED VETERAN OR VETERAN OF THE VIETNAM ERA. THIS POLICY OF NON-DISCRIMINATION EXTENDS TO ALL OTHER LEGALLY PROTECTED CLASSIFICATIONS. PUBLICATION OF THIS POLICY IS IN ACCORDANCE WITH STATE AND FEDERAL LAWS INCLUDING TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, SECTION 504 OF THE REHABILITATION ACT OF 1973, AND THE AMERICANS WITH DISABILITIES ACT. INQUIRIES MAY BE MADE BY CONTACTING THE ERIE SCHOOL DISTRICT, 148 WEST 21ST STREET, ERIE PA 16502, (814) 874-6080.