



Brian J. Polito, CPA  
*Superintendent of Schools*

Neal Brokman  
*Assistant Superintendent*

Teresa Szumigala  
*Assistant Superintendent*

**Board of School Directors**

Daria S. Devlin  
*President*

John C. Harkins  
*Vice President*

Jay Breneman

Gwendolyn Cooley

Lauren Gillespie

Sumner Nichols

Lori A. Pickens

Zakaria Sharif

Rosemary C. Sheridan

Angela G. Jones  
*Secretary*

**Erie's Public Schools**  
148 West 21<sup>st</sup> Street  
Erie, PA 16502-2834  
P: 814.874.6000  
F: 814.874.6049  
[www.eriesd.org](http://www.eriesd.org)

*An Equal Opportunity Employer*

## Head Coach Boys Middle School Soccer Positions Open (1)

**Position Summary/Goal:** The Head Coach will facilitate and enhance communication and collaboration between and among the Erie School District and parents, students, and community centers. The Head Coach will promote a positive school culture and foster academic excellence and exemplify good character for the individual athlete. Furthermore, the Erie School District expects the Head Coach to be a positive role model, a mentor to student-athletes, and embrace all concepts of good citizenship.

**Term of Employment:** 12 month position

**Schools/Location:**

- Wilson Middle School (1)

**Reporting Relationships:**

- Reports to Building Principal, Athletic Director, High School Varsity Head Coach
- May work on specific projects with program directors or building principals

**Qualifications:**

- A minimum of 3 years head soccer coaching experience at the high school or middle school level required.
- Evidence of leading a successful middle school or high school soccer program.
- Ability to transition student athletes to the next competitive level (ability to articulate concrete examples and procedures regarding the transition of student athletes to the next competitive level).
- The ability to formulate effective soccer plans and strategies.
- Evidence of practice plans developed in prior coaching positions.
- Must hold or obtain FBI, Criminal Check, and Child Abuse Clearances.
- Working knowledge of Erie School District policies, procedures, and organizational structure.
- Must possess strong interpersonal skills and communication skills.
- Urban student experience a plus.
- Possess a thorough understanding of PIAA and NFHS rules appropriate to the sport.

**Special Requirements:**

- Evidence of Current Certification in First Aid and CPR
- Must complete all Coaching Education requirements of the PIAA and PDE.
- Work Environment: School and office with frequent travel between schools, and various locations within the Erie community. Occasional travel to relevant professional conferences and meetings outside the district.

**Essential Duties and Responsibilities:**

- Must monitor grades and conduct of student athletes.
- Implement the program philosophy created by Varsity Boys Soccer Coaches.
- Attend all season practices, games, and tournaments.
- Develop and organize gym schedule with building principal and Athletic Department for practices and games.
- Create and share practice schedule and phone list for players and parents.
- Run 2 hour practices at least 4-5 days a week (games are exception) & dedicate 1st hour of each practice to skills and player development.

- Maintain and review transportation schedule for away games, if applicable.
- Instruct players in the rules, regulations, equipment, and techniques of the sport.
- Organize and direct individual and small group practice activities/exercises as directed by the Head Varsity Boys Soccer Coach.
- Assess skills of athletes, monitor athletes during competition and practice, and keep the Head Varsity Boys Soccer Coach informed of the athletic performance of students.
- Participate in special activities to include parent nights, banquets, award nights, and pep assemblies.
- Perform support tasks such as distributing and maintaining eligibility forms, emergency data cards, and other related records.
- Assist in evaluating and choosing middle school team with coaches in the program.
- Host parent meeting before the first game.
- Organize events that crossover with Varsity program (i.e. team night at home varsity game).
- Maintain positive communication with athletes, families, community members, and district administration.
- Complete inventory of equipment and uniforms.
- All uniforms must be collected and inventoried prior to coach stipend disbursement.

**Professionalism:**

- Must possess the ability to be a team player.
- Must be cooperative, courteous, service oriented, and promote these characteristics with the team.
- Represent Erie's Public Schools with the highest level of ethical behavior and professional standards.

**Off-Season:**

- Attend and work program fundraisers, if applicable.
- Attend off-season area camps and leagues.
- Organize off-season open gym/weight room sessions, practice plans, and instruction.

**Other Duties:**

- Attend staff meetings, clinics and other professional activities to improve coaching performance.
- Perform any other related duties as assigned by the Head Soccer Coach, Athletic Director & Principal or other appropriate administrator.

**Evaluation:** Assistant Athletic Director, Director of Athletics, or Building Principal.

This list is intended to be illustrative rather than complete and serves to show major duties and responsibilities and does not express or imply that these are the only duties to be performed by the incumbent in this position. The employee will be required to perform any other position-related duties requested by the supervisor.

**INTERESTED APPLICANTS FOR THIS POSITION SHOULD SUBMIT A RESUME at:**

<https://www.applitrack.com/ErieCityPA/onlineapp/default.aspx?Category=Athletics%2fActivities>

<b>POST:</b>	<b>8:00 AM</b>	<b>January 31, 2023</b>
<b>REMOVE:</b>	<b>3:30 PM</b>	<b>February 10, 2023</b>

THE ERIE SCHOOL DISTRICT DOES NOT DISCRIMINATE IN EMPLOYMENT, EDUCATIONAL PROGRAMS OR ACTIVITIES BASED ON AGE, RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, DISABILITY OR BECAUSE A PERSON IS A DISABLED VETERAN OR VETERAN OF THE VIETNAM ERA. THIS POLICY OF NON-DISCRIMINATION EXTENDS TO ALL OTHER LEGALLY PROTECTED CLASSIFICATIONS. PUBLICATION OF THIS POLICY IS IN ACCORDANCE WITH STATE AND FEDERAL LAWS INCLUDING TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, TITLE IX OF THE EDUCATION AMENDMENTS