Chapter 8
Communication Skills

- Section 8.1 Defining Communication
- Section 8.2 Elements of Speech and Writing
Defining Communication

Key Terms
- communication
- channels/media
- feedback
- barriers
- setting
- distractions
- emotional barriers
- jargon

Objectives
- Define effective verbal and nonverbal communication
- Explain the role of listening
- Explain why awareness of cultural differences is important in communication
- Define reading for meaning
Defining Communication

Graphic Organizer

Copy the following chart and use it to take notes about the listening process.

[Chart: The Listening Process]

- Listening
- Things that Help the Process
- Things that Stop the Process
- Message
The Communication Process

Communication is the process of exchanging messages between a sender and a receiver. These messages can be about:

- Information
- Ideas
- Feelings
The Communication Process

The skills used to send and receive these messages are called communication skills. They include:

- Listening and reading
- Writing and speaking
The Communication Process

Effective communication is vital in every aspect of business, including:

- Developing job skills
- Training employees
- Working as a team
- Marketing products
Channels or Media

channels
The avenues through which messages are delivered.

media
The avenues through which messages are delivered; also known as channels.

**Channels**, or **media**, are the avenues through which messages are delivered, such as:

- Conversations and phone calls
- Memos, letters, and e-mails
Feedback

A receiver’s response to a message is known as **feedback**. It allows participants to clarify the message and make sure that all parties gave the message the same meaning.
Barriers to communication are obstacles that interfere with the understanding of a message. They can be:

- **Verbal** - language differences
- **Cross-cultural** - different dialects and traditions
Setting

The **setting** is the circumstances under which communication takes place. Factors that affect the setting include:

- Place and time
- Sights and sounds
Listening

Listening is critical to many areas of marketing and business, such as:

- Handling customer complaints
- Understanding feedback
- Recognizing customers’ needs
- Following directions
Techniques for Effective Listening

The following techniques will improve your listening skills:

- Identify the purpose
- Look for a plan
- Give feedback
- Search for a common interest
Techniques for Effective Listening

- Evaluate the message - View the message from the speaker’s point of view to further understand and judge it.

- Listen for more than verbal content - What is communicated by the speaker’s speed, pitch, and volume?
Techniques for Effective Listening

• Listen for a conclusion - The conclusion is the final impression the speaker wants to make. How does it affect you?

• Take notes - Structured notes help you not only understand the message, but remember it as well.
Barriers to Listening for Understanding

A barrier to receiving a message can be environmental, like a plane flying overhead, or it may involve attitudes and characteristics of the listener. Common barriers include:

• **Distractions** - Things that compete for the listener’s attention.
Barriers to Listening for Understanding

**Emotional barriers**
Biases against the sender’s opinions that prevent a listener from understanding.

- Planning a response - A person cannot focus on the message and plan a response at the same time.
Reading

Reading skills are essential to any job, and are particularly needed when you are applying for a job.
Know the Purpose of Your Reading

Good readers know why they are reading. It determines how they read.
Reading for Meaning

Reading for meaning requires that a person:

• Read carefully
• Figure out the meaning of new words
• Search for answers
• Analyze and evaluate information
Reading for Meaning

These strategies help improve reading:

- Focus your mind
- Summarize as you read
- Make connections
- Form mental pictures
- Build your vocabulary
In job-related reading, you may come across **jargon**, specialized vocabulary used by members of a particular group. These words may not be in standard dictionaries.
Elements of Speech and Writing

Key Terms
- persuade
- enumeration
- generalization

Objectives
- Explain how to organize and present your ideas
- Demonstrate professional telephone communication skills
- Explain how to write effective business letters and persuasive messages
Elements of Speech and Writing

Graphic Organizer

Use this chart to write tips for effective speaking in one circle, and tips for effective writing in the other circle. Write tips that apply to both in the space that overlaps.
Speaking

Whether over the phone, on the sales floor, or in a meeting, speaking is an important part of most jobs in business and marketing. It is important to know how to speak effectively.
Show respect

When handling a customer complaint or addressing a coworker at a meeting, you should maintain a cordial tone.
Know the Purpose

In most business situations, speaking is done to:

- Inform
- **Persuade** - convince someone to change a perception in order to get him or her to do what you want
- Entertain
Using Your Voice and Nonverbal Cues

Good communicators use their voices effectively, modulating tone and pace to improve delivery.

Nonverbal cues can enhance a presentation. They include:

- Body language
- Eye contact
A good speech has a formal structure, which uses four basic patterns:

- enumeration
- generalization with examples
- cause and effect
- compare and contrast
**Enumeration**
Listing items in order.

**Generalization**
A statement that is accepted as true by most people.

Enumeration is listing items in order.

A generalization is a statement that is accepted as true by most people.
Speaking Formally

When you present an issue in terms of cause and effect, you attempt to demonstrate that one event or situation is the cause of another.

In the compare and contrast pattern, new concepts are explained by showing how they are similar to or unlike those listeners already know.
Speaking on the Telephone

On the telephone, messages are communicated solely by voice, so a pleasant voice is important. Be sure to:

- Enunciate and speak loudly
- Convey all necessary information
- Never interrupt the other speaker
Writing

Writing is necessary in business for matters including:

- Presenting large amounts of material
- Permanently recording communication
- Describing company policy
- Letters confirming terms of a deal
Basic Considerations in Writing

The three basic considerations in writing are:

1. Know your audience
2. Know your purpose
3. Know your subject
Developing a Writing Style

In business writing, it is generally best to use a direct yet respectful conversational style, whether writing to:

- Inquire
- Inform
- Persuade
Developing a Writing Style

Your writing should be crisp, clear, and easy to read. Be sure to have:

- Correct grammar
- Understandable vocabulary
- Proper spelling
Developing a Writing Style

Pay attention to the words and phrases used by your clients, vendors, and associates. If they are different from yours, translate your ideas and feelings into language that makes sense to them.
Developing a Writing Style

Construct your persuasive message into three parts:

- Opening paragraph
- Persuasive body
- Closing paragraph
Forms of Written Communication

Most business writing takes the form of:

- Letters
- E-mail
- Memos
- Reports
- Company Publications
Forms of Written Communication

• Letters - These are more formal and are used for official announcements, thank yous, and transaction confirmations.
Forms of Written Communication

- E-mail – A business e-mail should have:
  - An informative subject title
  - A traditional (not personal) greeting
  - A concise, clearly stated body
  - A formal closing and signature
Forms of Written Communication

- Memos - Brief messages to someone in the company that covers one subject.

- Business reports - Messages covering lengthy topics. These reports can go to anyone in the company, and incorporate almost all of the speech techniques.
Forms of Written Communication

- Company publications - Companies can produce internal publications, such as employee handbooks, and external publications including promotional brochures.
Meetings and Parliamentary Procedure

Parliamentary procedure is a structure for holding group meetings and making decisions.

A quorum is a proportion of the membership needed to conduct official business.
Meetings and Parliamentary Procedure

The standard procedure for a meeting is as follows:

1. Call to order
2. Minutes of the meeting
3. Treasurer’s report
Meetings and Parliamentary Procedure

4. Committee reports
5. Old business
6. New business
7. Adjournment
Meetings and Parliamentary Procedure

During a meeting, the chairperson must permit a member to speak. To make a proposal, a member must make a motion. It must be seconded by another member before it can be discussed.
Section 8.1

• The global economy has brought new pressures on companies to communicate with customers and vendors around the world.

• As the volume of information increases, reading for meaning is becoming an important business skill.
Section 8.2

- Most business and marketing jobs require the ability to communicate a message clearly, concisely, and courteously.
- Persuasion is used to convince others of the value or importance of an idea or thing.
This chapter has helped prepare you to meet the following DECA performance indicators:

- Handle telephone calls in a businesslike manner.
- Orient new employees.
- Explain the nature of effective verbal communication.
- Conduct a staff meeting.
- Handle customer/client complaints.
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